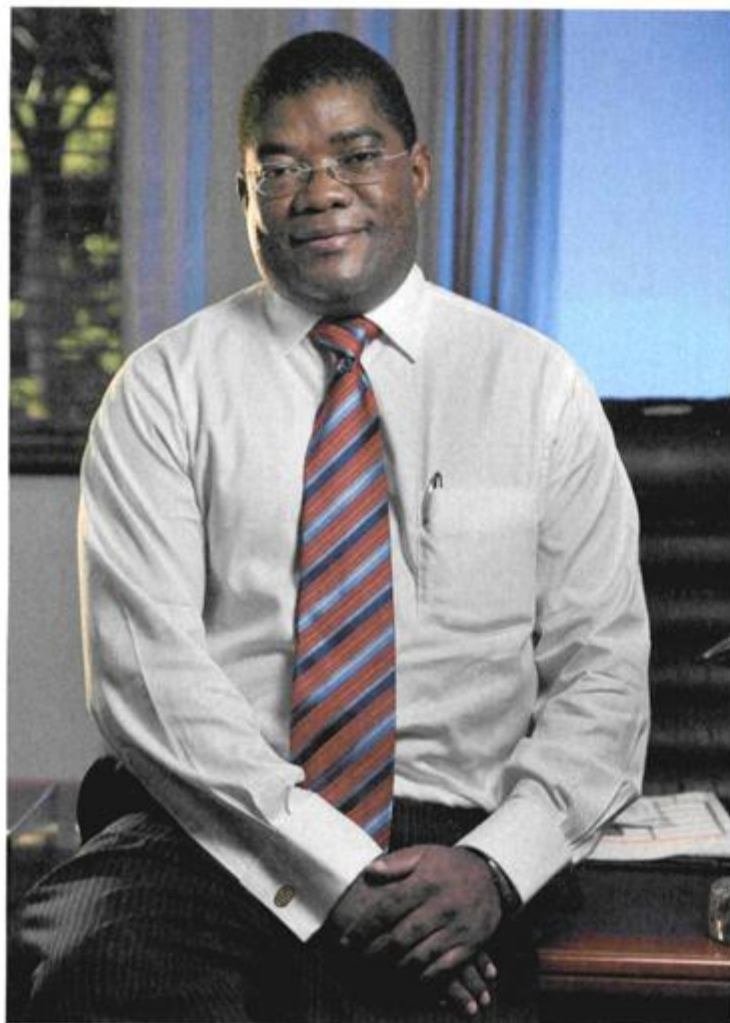


MINING PERSONALITY



Raymond
Chirwa

RBCT

Full Name: Raymond Lawrence Chirwa
Position: CEO of the Richards Bay Coal Terminal
Main Activity of the Company: Coal offloading, stockpiling and loading of ships
Date and Place of Birth: November 6, 1964, Springs, Gauteng
Education: MPhil Economic Policy (completing in 2011) (University of Stellenbosch); MBA (University of Pretoria); BEng Hons Mech Eng (University of Pretoria); BSc Elec Eng (University of Malawi); postgraduate diploma in company direction (GIMT); GCC (Factories); and PrEng
First Job: Graduate trainee, Electricity Supply Commission of Malawi
Size of First pay Packet: MK84 000 a year (R4 200 a year)
Value of Company Assets: More than R7-billion worth of coal exporting bulk handling machinery
Number of People under Your Leadership: 500
Management Style: Flexible but results-driven within specific timeframes
Personal Best Achievement: Best 'O' Level science student in Malawi in 1986; three distinctions, MPhil Economic Policy Studies, University of Stellenbosch
People Who Have Had the Biggest Influence on Your Career: Overton Mandalasi, former Electricity Supply Commission of Malawi CEO, and Brian Dames, then Duvha power station manager and now Eskom group CEO
Person You Would Most Like to Meet: Nelson Mandela
Businessperson Who Has Impressed You Most: Patrice Motsepe
Philosophy of Life: Earn respect through participation and adding value to any involvement
Biggest Ever Opportunity: Leading and managing the world's single largest coal terminal, the Richards Bay Coal Terminal, as CEO
Biggest Ever Disappointment: The death of my father when I was in Form 2 (Grade 10)
Hope for the Future: To be recognised as a person who can add value to most companies' boards of directors
Favourite Reading: Business-related magazines and leadership material
Favourite TV Programme: All programmes that add value to my growth
Favourite Food/Drink: All African dishes, any relaxing drink
Favourite Music: Rock-'n'-roll – Dire Straits still tops the chart
Favourite Sport: Darts and physical fitness (not bodybuilding)
Hobbies: Reading
Car: Mercedes-Benz ML 350
Pets: Dogs
Dislikes: Lazy people who want rewards without delivering results and untrustworthy people
Married: Married with two teenage boys
Clubs: Virgin Active